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# Group Employee Application for Health Insurance

Wellmark Blue Cross and Blue Shield of Iowa and Wellmark Health Plan of Iowa, Inc. are independent licensees of the Blue Cross and Blue Shield Association.

Wellmark Blue Cross and Blue Shield of Iowa  
updatesgroupmembership@wellmark.com

**Failure to fill out this application completely may result in a delay of coverage.**

Effective Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Special Enrollee  Change  Open Enrollment Period  Newly Eligible

## A. Employer Information (Completed by Employer)

Employer Name \_\_\_\_\_  
Employer Group Number \_\_\_\_\_ Subgroup Number \_\_\_\_\_  
Department Number \_\_\_\_\_

## B. Employee Information

Name (First, MI, Last) \_\_\_\_\_  
Address Line 1 (Street Address or Suite#) \_\_\_\_\_  
Address Line 2 (PO Box, Street Address) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
Home Phone Number (\_\_\_\_) \_\_\_\_\_ Cell Phone Number (\_\_\_\_) \_\_\_\_\_  
Email Address \_\_\_\_\_

Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_ (mm/dd/yyyy) Gender:  Male  Female Status:  Single  Married

Social Security Number/Tax Identification Number \_\_\_\_\_  
(Social Security Number (SSN) or Tax Identification Number (TIN) must be provided.)

Date of Hire (required) \_\_\_\_/\_\_\_\_/\_\_\_\_ (mm/dd/yyyy)

Employment Status:  Full-Time  Part-Time  COBRA  Retiree  Seasonal

Health:  Employee  Employee/spouse  Employee/child(ren)  Employee/spouse/child(ren)

Health Product ID\* \_\_\_\_\_  Not Elected

\*If you're enrolling in an HMO/WHPI plan a Primary Care Provider (PCP) must be elected for each family member. Please visit [www.myWellmark.com](http://www.myWellmark.com) to select your PCP.

As a Wellmark contract holder, you will receive a Summary of Benefits and Coverage (SBC) that outlines important information about your coverage. You can also access [Wellmark.com/Inform](http://Wellmark.com/Inform) to help you make the best decisions for you and your family. This site includes important information on your prescription drug coverage, like the accessibility and availability of prescription drugs, how to request a current drug list and the process for requesting an exception to the drug list. You also can find a list of participating providers and facilities, and how to obtain a prior authorization. For more information, or if you have any questions, you can call the Wellmark Customer Service number located on the back of your ID card.

## C. Enrollment Reason or Event

### Special Enrollment Event Reason:

- |   |  |
|---|--|
| <input type="checkbox"/> Birth                              | <input type="checkbox"/> Legal guardianship                      |
| <input type="checkbox"/> Marriage                           | <input type="checkbox"/> Foster child placement                  |
| <input type="checkbox"/> Divorce                            | <input type="checkbox"/> Involuntary loss of creditable coverage |
| <input type="checkbox"/> Adoption or placement for adoption | <input type="checkbox"/> Permanent move to Iowa                  |
| <input type="checkbox"/> Court-ordered coverage             | <input type="checkbox"/> Returning from military service         |
| <input type="checkbox"/> Other _____                        |  |

List date of special enrollment event \_\_\_\_/\_\_\_\_/\_\_\_\_ (mm/dd/yyyy) (or last day of coverage)

Employee Name (First, Last)	Social Security Number / Tax Identification Number
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**D. Members/enrollees Covered** If you need to list more than four dependents, please write all necessary information on a separate sheet of paper and attach to this application. Your employer determines eligibility for coverage. Please confirm with your employer that the dependent types listed below are eligible.

Name (First, MI, Last)	Date of Birth (mm/dd/yyyy)	Social Security Number/ Tax Identification Number <sup>1</sup>	Gender	FT Student? <sup>2</sup>	Disabled? <sup>2</sup>
Spouse	/ /	a. <input type="checkbox"/> SSN/TIN _____	<input type="checkbox"/> Male <input type="checkbox"/> Female	N/A	<input type="checkbox"/> Yes
Dependent	/ /	a. <input type="checkbox"/> SSN/TIN _____	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes
Dependent	/ /	a. <input type="checkbox"/> SSN/TIN _____	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes
Dependent	/ /	a. <input type="checkbox"/> SSN/TIN _____	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes
Dependent	/ /	a. <input type="checkbox"/> SSN/TIN _____	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes

<sup>1</sup>The IRS requires Wellmark to collect SSNs/TINs for federal reporting purposes. Your employer will follow up with you to collect this information if you do not complete a. or b. for each person listed. Failure to provide the SSN/TIN information may result in a monetary penalty, per violation, assessed to you by the IRS.

<sup>2</sup>If your plan covers dependent(s) age 26 or older, they must be unmarried and either a full-time student or a disabled dependent. Please contact your Wellmark representative for more information.

**E. Medicare Coverage**

Are you and/or anyone listed in the Dependent Information section Social Security disabled?  Yes  No  
 If yes, name \_\_\_\_\_  
 Are you and/or anyone listed in the Dependent Information section enrolled in Medicare? **(Absence of a response will be considered as a response of "No")**  Yes  No  
 If yes, complete as appropriate:

Name <sup>3</sup>	Medicare ID	Effective Dates		
		Part A	Part B	Part D
		/ /	/ /	/ /
		/ /	/ /	/ /

<sup>3</sup>If you need to list more than two members, please write all necessary information on a separate piece of paper and attach to this application.

Employee Name (First, Last)	Social Security Number / Tax Identification Number
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**F. Other Health Coverage Information (Required)**

Yes  No Will you, your spouse, or your dependents keep other health coverage in addition to this Wellmark, Inc. coverage?

If yes, please complete the following:  
 Policyholder Name (First and Last) \_\_\_\_\_  
 Please list those covered by the other health plan(s) \_\_\_\_\_  
 Policy Number \_\_\_\_\_ Effective Date \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Insurance Company/HMO Name \_\_\_\_\_

Is there a divorce decree/court order that requires one parent to provide health insurance coverage for any dependent?  
 Yes  No If yes, please complete the following:  
 List dependent(s) \_\_\_\_\_  
 List name of person required to provide health insurance \_\_\_\_\_  
 List name of person who has primary physical custody \_\_\_\_\_

**G. Important Information Regarding Waiver Enrollment**

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself or your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing toward your or your dependents' other coverage), or if you lose eligibility for coverage under Medicaid or CHIP or become eligible for Medicaid or CHIP premium assistance. You may be able to enroll if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption. However, you must request enrollment within the time specified by your employer or group sponsor after the qualifying event.

Please note that if you or your dependents are not covered by minimum essential coverage, you may be responsible for individual shared responsibility payments when filing your federal income tax return. Also, by declining the coverage offered by your employer, you or your dependents may not be eligible for Marketplace coverage subsidies.

To request special enrollment or obtain more information, refer to your Summary Plan Description (SPD), coverage manual, other benefits documents, or contact your employer.

**H. Authorization and Certification**

I certify that I am legally authorized to apply for coverage for myself and all other persons named in this application. I understand that I am completing this application for the coverage sponsored by my employer or group sponsor and offered by Wellmark, Inc., doing business as Wellmark Blue Cross and Blue Shield of Iowa, or Wellmark Health Plan of Iowa, Inc. (each referenced herein as "Wellmark").

I certify that, after this application was completed, I carefully and fully read it, that the statements and answers set forth are full, true, and correct to the best of my knowledge and belief, and that no information required to be given, either expressly or by implication, has been knowingly withheld. I understand that my employer or group sponsor will rely on the completeness and truthfulness of the information given and the statements made, and that if I have made any false statements or misrepresentations, or have failed to disclose or concealed any material fact, my employer or group sponsor is entitled to declare the contracts applied for void and to refuse allowance on benefits to any person thereunder. I understand and grant authorization for my employer, group sponsor, consultant, or Wellmark agent to electronically submit the information provided by me on this signed application for enrollment purposes.

I acknowledge I have received or have been advised and understand I will receive from my employer the Summary of Benefits and Coverage (SBC).

**Providing Social Security Numbers or Tax Identification Numbers**  
 Wellmark requires Social Security numbers or other tax identification numbers for federal reporting purposes. If Wellmark does not have Social Security or tax identification numbers for each enrollee, Wellmark or my employer may be unable to report and send information needed to complete federal tax returns. If Social Security numbers or tax identification numbers are not provided for all individuals covered, Wellmark or my employer may contact the primary policyholder to obtain the information. If I do not provide the Social Security numbers or tax identification numbers for these purposes, I may be subject to a monetary penalty imposed by the internal revenue service.

**HSA Coverage**  
 In the event I have selected a High Deductible Health Plan, I understand that enrolling in such coverage does not guarantee that I am or will be eligible to make contributions to an HSA or that contributions can be made to an HSA on my behalf.

Employee Name (First, Last)	Social Security Number / Tax Identification Number
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**H. Authorization and Certification, cont'd.**

**Consent to Contact Me Via Residential Telephone, Cellular Phone, Text and Email Messages**

By checking the box and entering my signature on this application, I hereby provide my consent to Wellmark to contact me about Wellmark policy or products and services that may be available to me. Wellmark may provide this information to me using residential telephone, cellular telephone or wireless device, text message or email contact information provided to Wellmark from time to time. If I provide a telephone number for voice calls, I understand that Wellmark may contact me via live or prerecorded calls. I give Wellmark permission to use my personal data (including personally identifiable information) in accordance with Wellmark's privacy policy to determine the types of products and services that may be offered to me. I understand the telephone company or other communications carrier may impose charges for these contacts and that I am not required to give this consent to purchase any goods or services. I understand I may revoke this consent at any time by calling the number located on the back of my Wellmark ID Card.

I understand that I have the right to refuse to sign this authorization, but that Wellmark will then have the right to condition eligibility determination and enrollment on the receipt of this signed authorization.

I authorize the Wellmark agent or agency who is identified with this application or my employer's group application to enter my application information through Wellmark's electronic enrollment process. In the event of any discrepancy between this paper application form and the information entered electronically may be considered the source of records, and I may contact Wellmark to make any changes to my enrollment information. Wellmark authorized agents are required to retain this original paper application for 11 years.

**I have read and understand the Important Information Regarding Waiver of Enrollment and Authorization and Certification language on this application and acknowledge receipt of a fully completed copy of this application.**

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_

**If applicant is a minor, please sign below.**  
**Parent/Legal Guardian Printed Name:** \_\_\_\_\_

**Parent/Legal Guardian Signature:** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_









