

DSM Safety Policy Statement

Purpose: To define the Authority's commitment to safety through a comprehensive Safety Management System (SMS) for all stakeholders, including business partners, the traveling public, and employees of the Des Moines Airport Authority (DMAA) and Des Moines International Airport ("DSM" or "Airport").

Safety Policy Statement: DMAA is committed to preventing incidents and accidents that may impact life, safety, property, or the environment, while maintaining efficient airport operations through our SMS.

Implementing Standards: Under the leadership of the Chief Executive Officer, the DMAA Senior Management Team shall:

- a. Support the Safety Policy Statement by providing adequate structure, infrastructure, and resources for safety management;
- b. Set safety objectives and measure performance against them through regular monitoring and assessment;
- c. Implement and maintain a just safety culture that encourages open reporting without fear of reprisal;
- d. Establish and enforce procedures and practices required for effective safety management;
- e. Deliver comprehensive safety training to all personnel to ensure understanding of safety management principles;
- f. Actively promote and communicate safety initiatives to maintain awareness and responsibility among employees and stakeholders;
- g. Commit to continuous improvement by regularly reviewing safety processes, incorporating lessons learned, and implementing best practices to enhance our safety management system.

Policy Approval: _____

(Chief Executive Officer)

5/4/26

(Date)